EXTENDED TO NOVEMBER 15, 2021

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2020 Open to Public

Department of the Treasury

A For the 2020 calendar year, or tax year beginning

Go to www.irs.gov/Form990 for instructions and the latest information.

В	Check if applicable	C Name of organization	D Employer identifie	cation number
_	Addres	ORCAS ANIMAL PROTECTION SOCIETY		
H	Change		91-17170	46
H	chang Initial	Doing business as Number and street (or P.0. box if mail is not delivered to street address) Room/su		
H	Final	84A HOPE LANE	360-376-	
Ь	return/ termin		G Gross receipts \$	175,557.
	ated Ameno		H(a) Is this a group re	
H	iretum Applic		for subordinates	
_	tion pendir	SAME AS C ABOVE	H(b) Are all subordinates in	
_	_			list. See instructions
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 5 te: ► ORCASPETS • ORG	H(c) Group exemptio	
				M State of legal domicile; WA
	art I	The state of the s	al of formation. 1550	M State of regal dofflicite, 1122
LE		Briefly describe the organization's mission or most significant activities: TO PROMOT	THE HIMANE	CARE OF
9	1	ANIMALS .	D IIID HOIMIND	CIMILD OI
Activities & Governance		Check this box if the organization discontinued its operations or disposed of mo	are than 25% of its net ass	sets
5	2			11
30	3	Number of independent voting members of the governing body (Part VI, line 1b)		11
•8	1 4			6
jes	6			53
3	7-	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		0.
Ac	/ a	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
_	+ "	Net difference business taxable income from 550 f. f. art f, into f	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	104,908.	144,567.
9	9	Program service revenue (Part VIII, line 2g)	30,102.	18,400.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	15,082.	12,036.
å	111	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	9,701.	-2,114.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	159,793.	172,889.
_	_	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	99,679.	84,279.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ē	ь	Total fundraising expenses (Part IX, column (D), line 25)		
Ě	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	84,684.	73,881.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	184,363.	158,160.
	19	Revenue less expenses. Subtract line 18 from line 12	-24,570.	14,729.
8	2		Beginning of Current Year	
Assets	20	Total assets (Part X, line 16)	1,286,629.	
Ass	21	Total liabilities (Part X, line 26)	1,898.	5,396.
Set	22	Net assets or fund balances. Subtract line 21 from line 20	1,284,731.	1,395,564.
_		Signature Block		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and state		knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prepa	rer has any knowledge.	
			Pote	
Sig	ın	Signature of officer	Date	
He	re	JEANMARIE AGAPOFF, TREASURER		
_		Type or print name and title	Date Check [PTIN
_		Print/Type preparer's name Preparer's signature	1	D00000151
Pai		TERRY D SODDERS CPA	Self-emplo	91-0870697
	parer	Firm's name AIKEN & SANDERS INC PS	FIRM'S EIN	31-00/003/
Use	Only	Firm's address 324 S MAIN ST UNIT A	Dhara 26	0-533-3370
-		MONTESANO, WA 98563-4502	Prione no. 3 0	
Ma	y the II	RS discuss this return with the preparer shown above? See instructions		Yes No

Ī	(Code:) (Expenses \$	19,211. including	grants of \$) (Revenue \$	2,920.)
	PROVIDING	SPAY/NEUTER	SERVICES TO	REDUCE T	HE NUMBER	OF HOMELESS	DOGS
	AND CATS.				And the second	THE PERSON NAMED IN	
	ALL ANIMA	LS RESIDING	IN OUR SHELT	ER ARE AL	TERED. SPA	Y/NEUTER SEI	RVICES
	ARE AVAIL	ABLE FOR ANI	MALS OWNED E	Y RESIDEN	TS OF ORCA	S, SHAW AND	WALDRON
	ISLANDS A	ND FOR FERAL	CATS TRAPPE	D AND BRO	UGHT TO TH	E SHELTER.	THE
	NUMBER OF	SPAYS/NEUTE	RS FOR 2020	WAS 45.			
	Other program se	ervices (Describe on Sch	edule O.)				
	(Expenses \$		including grants of \$) (Revenue \$)
_	Total assessment	ndes evpenses	122 34	5.			

10361011 790549 16267

Form 990 (2020)

Form 990 (2020) ORCAS ANIMAL PROTECTION SOCIETY

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes." complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.	100		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l		
	Part VI	11a	Х	-
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		х	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Α.	_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		-
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	110		A
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		x
40-	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			-
128	Schedule D. Parts XI and XII	12a		X
	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
ь	If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		1	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1	1	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		-	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		1	
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	-	X
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	Officialist of Frequitor Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		├
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	_	-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	_	├
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	_	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			١
	Schedule L, Part I	25b	-	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	-	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	-	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		253	
	instructions, for applicable filing thresholds, conditions, and exceptions):	255		200
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	l		l
	"Yes," complete Schedule L, Part IV	28a	\vdash	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	\vdash	^
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		x
	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "yes," complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		-
30		30		x
~4	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
31	Did the organization riquidate, terminate, or dissorve and cease operations? If "Yes," complete screenie N, Part I	-		-
32	Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	-		
50	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
3.	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	_	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
_	Check if Schedule O contains a response or note to any line in this Part V		T.	1
	1 1	-	Yes	No
	Cite de names reportes in son est com recordinate	2		
	Enter the number of rouns was included in line to Enter of into approach	0	1	1
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	100	V	MARK!
_	(gambling) winnings to prize winners?	1c	990	(2222

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Form 990 (2020) ORCAS ANIMAL PROTECTION SOCIETY 91-1717046 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 11			
ıa	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
	Enter the number of voting members included on line 1a, above, who are independent			
D	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2	officer, director, trustee, or key employee?	2		X
	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of officers, directors, trustees, or key employees to a management company or other person?	3		X
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
4	Did the organization make any significant changes to be germany. Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5	Did the organization have members or stockholders?	6		X
6	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
7a		7a		X
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
b		7b		Х
	persons other than the governing body?	550	1533	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	8a	х	No. Congr.
а	The governing body?	8b		х
b	Each committee with authority to act on behalf of the governing body?	OU		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Α
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Van	No
		40-	Yes	X
10a	Did the organization have local chapters, branches, or affiliates?	10a		A
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Δ	92,835
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10000		12220
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	_
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	v	X
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	-
15	Did the process for determining compensation of the following persons include a review and approval by independent	150		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	100	2033	25625
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1000	1750	
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	553	17.5	
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	200		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►WA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
19	statements available to the public during the tax year.			
00	and tales and tales have number of the person who presence the organization's books and records			
20	THE ORGANIZATION - 360-376-6777		7132	
	84A HOPE LANE, EASTSOUND, WA 98245			
_		For	990	(2020
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Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization (A) Name and title	(B) Average hours per week	(do box, offic	not cl	Posi heck r	ition		ne an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	institutional trustee	Officer Officer	Key employee	Highest compensated employee	Former	the organization (W·2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
1) KRISTINA SNYDER SHELTER MANAGER/EXEC DIREC	40.00	x						40,000.	0.	0
(2) SALLY HODSON BOARD MEMBER	1.00	x						0.	0.	0
(3) MARGARET MILLS	3.00	x						0.	0.	0
SOARD MEMBER (4) ALICE HACHEE	2.00	x						0.	0.	0
BOARD MEMBER (5) GEORGE BEEBE	1.00	X						0.	0.	0
60 PAMELA WRIGHT	3.00	x		x				0.	0.	0
(7) LIZ LONGWORTH	1.00	x		x				0.	0.	0
(8) MARSHA WIENER SECRETARY	1.00	x		x				0.	0.	0
(9) JEANMARIE AGAPOFF TREASURER	3.00	x		x				0.	0.	0
(10) MARIANN CARRASCO BOARD MEMBER	1.00	x						0.	0.	0
(11) NANCY SCHAEFER BOARD MEMBER	15.00	x		x				0.	0.	0
(12) CHASE WOODWARD BOARD MEMBER	1.00	x						0.	0.	0
		-	-			-	-			
		-				L				
		1								

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	(A) Name and title	(B) Average hours per week	bax, offic	not ch unles	is per	tion nore son k	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	a	(F) stimate mount of other apensar	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Kay amployee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		rom the ganizati nd relate ganization	e ion ed
											+		_
			-								+		_
													_
			L				-				-		_
			-			-	\vdash				+		_
			+										
			L					<u> </u>	40,000.	0	_		0
c 1	Subtotal Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Section A						>	40,000.	0	_		0
	Total number of individuals (including be compensation from the organization		nose	liste	ed al	bov	e) wh	io re	ceived more than \$100,	000 of reportable		Yes	N
-	Did the organization list any former officient 1a? If "Yes," complete Schedule J for	or such individual									3		2
	For any individual listed on line 1a, is the and related organizations greater than \$ Did any person listed on line 1a receive	150,000? If "Yes	, " co	omp	lete	Sch	edul	e J f	or such individual		4		2
ecti	rendered to the organization? If "Yes." (ion B. Independent Contractors	complete Schedu	le J	for s	uch	per	son				5		1 2
1 (Complete this table for your five highest the organization. Report compensation	compensated in for the calendar y	depe ear	ende	ing v	vith	or w	rs th	the organization's tax y	ear.			
_	(A) Name and busin	ess address	N	ON	E		_	+	(B) Description of :	services		(C) ensatio	on
				_	_								
-													

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Revenue excluded Related or exempt Unrelated Total revenue function revenue business revenu from tax under sections 512 - 514 1a Contributions, Gifts, Grants and Other Similar Amounts. 1 a Federated campaigns b Membership dues 1b 504. c Fundraising events 1c d Related organizations 1d 19,142. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 124,921. similar amounts not included above g Noncash contributions included in lines 1a-1f 1g \$ 144,567. h Total. Add lines 1a-1f **Business Code** 12,516. 12,516. 812900 2 a ANIMAL SERVICES Program Service Revenue 5,884. 5,884. 812900 b CREMATION SERVICES f All other program service revenue 18,400. \triangleright g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and 12,036. 12,036. other similar amounts)... 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6a b Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b c Gain or (loss) 7c Þ d Net gain or (loss) ... 8 a Gross income from fundraising events (not including \$ 504. of contributions reported on line 1c). See 0. Part IV, line 18 2,668. b Less: direct expenses 86 2,668. -2,668. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b b Less: direct expenses c Net income or (loss) from gaming activities ▶ 10 a Gross sales of inventory, less returns and allowances 10: 10b b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 554 900099 554. 11 a OTHER d All other revenue 554. e Total. Add lines 11a-11d 172,889. 18,400. 9,922. 12 Total revenue. See instructions Form 990 (2020) Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Fundraising Do not include amounts reported on lines 6b, Total expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, 40,000. 26,000. 14,000. trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 35,905. 23,338. 12,567. 7 Other salaries and wages ... 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 8,374. 5,443. 2,931. 10 Payroll taxes 11 Fees for services (nonemployees): a Management 3,443. 3,443. c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 42. 42. 12 Advertising and promotion 1.701. 4,996. 3.295. 13 Office expenses 677. 213. 464. 14 Information technology 15 Royalties 11,538. 11,538. 16 Occupancy ... 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 15,617. 15,617. 22 Depreciation, depletion, and amortization 5,237. 5,237. 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 17,959. 17,959. a VETERINARY SUPPLIES & E 5,960. 5,960. b SHELTER R&M AND EQUIPME 3,877. 3,877. c ANIMAL SUPPLIES 3,826. 3,826. d CREMATION EXPENSE 709. 709. e All other expenses 122,345. 35,815. 0. 158,160. 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

		Check if Schedule O contains a response or note to any line in this F	art X			
				(A) Beginning of year		(B) End of year
Т	1	Cash - non-interest-bearing		42,174.	1	34,790
-	-	Savings and temporary cash investments		142,968.	2	123,283
-	_	Pledges and grants receivable, net			3	
-	4	Accounts receivable, net			4	
-		Loans and other receivables from any current or former officer, direct			C 50 5	
-	9	trustee, key employee, creator or founder, substantial contributor, or				
- 1		controlled entity or family member of any of these persons			5	
-	_	Loans and other receivables from other disqualified persons (as defi	ned		2003	
-	6	under section 4958(f)(1)), and persons described in section 4958(c)(3		ELINGHIC SHULLING SECTION SECT	6	
- 1	_				7	
8	7	Notes and loans receivable, net			8	
488618	8	Inventories for sale or use			9	
۱	9	Prepaid expenses and deferred charges			2000.00	CONTROL SPECIAL
- 1	10a	Land, buildings, and equipment: cost or other	3,906.			
- 1			8,839.	390,684.	100	375,067
	b	Loss, accumulated depressation		523,144.		603,219
- 1	11	Investments - publicly traded securities				264,601
	12	Investments - other securities. See Part IV, line 11	187,659.		204,001	
- 1	13	Investments - program-related. See Part IV, line 11			13	
- 1	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		1 222 522	15	1 400 000
	16	Total assets. Add lines 1 through 15 (must equal line 33)		1,286,629.	16	1,400,960
	17	Accounts payable and accrued expenses		1,898.	17	5,396
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule	D		21	
	22	Loans and other payables to any current or former officer, director,	- 1		8	
Liabilities		trustee, key employee, creator or founder, substantial contributor, or	r 35%			
					22	
3	23				23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related the	rd			
		parties, and other liabilities not included on lines 17-24). Complete F				
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		1,898.	26	5,396
		Organizations that follow FASB ASC 958, check here X				
80		and complete lines 27, 28, 32, and 33.			133	
ě	27	Net assets without donor restrictions		1,097,072.	27	1,188,245
Sala	28	Net assets with donor restrictions		187,659.	28	207,319
9		Organizations that do not follow FASB ASC 958, check here		100		
5		and complete lines 29 through 33.			1.20	
ò	200	Capital stock or trust principal, or current funds			29	
ets	29	Paid-in or capital surplus, or land, building, or equipment fund			30	
188	30	Retained earnings, endowment, accumulated income, or other fund			31	
Net Assets or Fund Balances	31	Total net assets or fund balances		1,284,731.		1,395,564
ž	32	Total liabilities and net assets/fund balances		1,286,629.		1,400,960

Form	990 (2020) ORCAS ANIMAL PROTECTION SOCIETY	91-17	17046	Pag	e 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	Total revenue (must equal Part VIII, column (A), line 12)	1	172	,88	19.
1		2		,16	
2	Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1	3		,72	
3	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,284		
4	Net assets of fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments	5		,10	_
5		6		,,_,	
6	Donated services and use of facilities	7			_
7	Investment expenses Prior period adjustments	8			
8		9			0.
9	Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
10		10	1,395	. 56	54.
Pa	rt XII Financial Statements and Reporting	1 10 1	2,000	,,,,,	
	Check if Schedule O contains a response or note to any line in this Part XII				
_	Check if Schedule O contains a response or note to any line in this hart Air		T	Yes	No
	Accounting method used to prepare the Form 990: Cash X Accrual Other			366	Bar.
1	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
	Were the organization's financial statements compiled or reviewed by an independent accountant?	0.	2a	-	х
Za	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	i on a	20		
		ona			
	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
			2b	-	X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat		20	900	2000
		e Dasis,			
	consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	-		and the same of
С	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci			100	3333
2-	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				and the same of
3a		igio munit	3a		х
	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required.	ired audit	00		-
D	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	Ju tadut	3h		
_	or addits, explain why on obligating of and describe any steps taken to undergo soon addits		Form	990	2020)

SCHEDULE A

(Form 990 or 990-EZ)

ment of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Inspection

Name of the organization ORCAS ANIMAL PROTECTION SOCIETY

91-1717046 Part | Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) is the organization listed (v) Amount of monetary (vi) Amount of other (iii) Type of organization (ii) Name of supported in your gov (described on lines 1-10) support (see instructions) support (see instructions) organization Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 ORCAS ANIMAL PROTECTION SOCIETY 91-1717

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization falled to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	229,923.	87,618.	127,600.	104,908.	144,567.	694,616.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	229,923.	87,618.	127,600.	104,908.	144,567.	694,616.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						146,767.
6	Public support, Subtract line 5 from line 4.						547,849.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	229,923.	87,618.	127,600.	104,908.	144,567.	694,616.
8	Gross income from interest,						
	dividends, payments received on					139 3-13	
	securities loans, rents, royalties,						
	and income from similar sources	18,912.	21,228.	24,813.	15,082.	12,036.	92,071.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
-	or loss from the sale of capital						
	assets (Explain in Part VI.)	354.	246.	342.	406.	554.	1,902.
11	Total support. Add lines 7 through 10			A STATE OF THE STA			788,589.
	Gross receipts from related activities,	etc. (see instruction	ns)			12	
	First 5 years, If the Form 990 is for th			ourth, or fifth tax y	vear as a section 5	01(c)(3)	
-	organization, check this box and stop	-					▶□
Sec	ction C. Computation of Publi	c Support Perc	entage				
14	Public support percentage for 2020 (li	ne 6, column (f), div	vided by line 11, o	column (f))		14	69.47 %
	Public support percentage from 2019					15	54.19 %
16a	33 1/3% support test - 2020. If the	organization did not	check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	k and
	stop here. The organization qualifies	as a publicly suppo	rted organization				▶ X
b	33 1/3% support test - 2019. If the	organization did not	check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization quali	fies as a publicly su	upported organiza	tion			
17a	10% -facts-and-circumstances test	- 2020. If the orga	nization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	or more,
	and if the organization meets the facts	and-circumstance	s test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances ter	st. The organization	qualifies as a pul	blicly supported or	rganization		▶□
b	10% -facts-and-circumstances test	- 2019. If the orga	nization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the facts-and-circu						▶□
18	Private foundation. If the organization						▶□
					Scho	dule A /Form 000	or 900-E7) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Calendar year (or fiscal year beginning in) (a) 2016 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7s from line 5.)
Section B. Total Support (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) 15 96 16 16 Public support percentage from 2019 Schedule A, Part III, line 15 % Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17		%
18	Investment income percentage from 2019 Schedule A, Part III, line 17	18		%
19a	33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 3	3 1/3%	, and line 17 is not	_
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	tion		
_	and the second s		22 4 /20/ and	

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

32023 01-25-21

Schedule A (Fo

Schedule A (Form 990 or 990-EZ) 2020

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b Зс 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

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Schedule A (Form 990 or 990-EZ) 2020

- The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions)
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

Yes No

_	t V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying		the state of the s	Part VI). See instruction
	All other Type III non-functionally integrated supporting organizations mus	t complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3		3		
	Add lines 1 through 3.	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or			
-	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
_	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3		
4				
	see instructions).	4		
5		5		
	Multiply line 5 by 0.035.	6		
7		7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2		2		
3		3		
4		4		
5		5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	- 00		
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrate	d Type III supporting orga	anization (see

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations (contin	ued)	
	on D - Distributions				Current Year
	Amounts paid to supported organizations to accomplish exer	npt purposes		1	
	Amounts paid to supported organizations to decomposition of supported				
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity			2	
-	Administrative expenses paid to accomplish exempt purpose	s of supported organizations		3	
	Amounts paid to acquire exempt-use assets	o or supported organismore		4	
	Qualified set-aside amounts (prior IRS approval required - pro	wide details in Part VI)		5	
	Other distributions (describe in Part VI). See instructions.	Wide details in Fact 41)		6	
	Total annual distributions. Add lines 1 through 6.			7	
7_		11			
8	Distributions to attentive supported organizations to which the	ie organization is responsive		8	
_	(provide details in Part VI). See instructions.			9	
9	Distributable amount for 2020 from Section C, line 6			10	
10	Line 8 amount divided by line 9 amount	- m	(EA	110	(iii)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
_	able cause required · explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
	From 2015				STATE STATE OF THE
	From 2016	53.0			
	From 2017				
	From 2018			2008	
	From 2019				
	Total of lines 3a through 3e			35.55	
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount	多数数 统元公元 股	所の開発を行うためた		
	Carryover from 2015 not applied (see instructions)				
÷					
4					
*	line 7: \$				
_	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount		Section Section	3300	
	Remainder. Subtract lines 4a and 4b from line 4.			220	
		· · · · · · · · · · · · · · · · · · ·			
5	any. Subtract lines 3g and 4a from line 2. For result greater				
_	than zero, explain in Part VI. See instructions. Remaining underdistributions for 2020. Subtract lines 3h	\$27-500 Beauty St 200-200		3333	
6			5% SECTION 1		
	and 4b from line 1. For result greater than zero, explain in				
_	Part VI. See instructions.		Control of the last		
7	Excess distributions carryover to 2021. Add lines 3j			257	
_	and 4c.	NEW CONTRACTOR OF THE PARTY OF		1000	
	Breakdown of line 7:				
	Excess from 2016			200	SOLET STATE
_	Excess from 2017	Control of the Contro	ECHINA SI	1000000	
	Excess from 2018	CONTRACTOR OF THE PARTY OF THE		120000	CONTRACTOR DESCRIPTION
	Excess from 2019	The result of the second of th	THE RESERVE OF THE PERSON NAMED IN	BEGINNERS I	
	Evoges from 2020	PROPERTY AND ADDRESS OF THE PARTY OF THE PAR	CONTRACTOR OF THE PARTY OF THE	ACCOUNTS OF THE PARTY OF	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN

Schedule A (Form 990 or 990-EZ) 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

e instructions.
00 or more (in money or contributions.
the regulations under o, and that received from (i) Form 990, Part VIII, line 1h;
ne ;, g
ne contributor, during the an \$1,000. If this box ritable, etc., ed nonexclusively
n c k

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

ORCAS ANIMAL PROTECTION SOCIETY

91-1717046

Part I Contri	butors (see instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$11,667.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		sss	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$11,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Oncash Complete Part II for noncash contributions.)

Employer identification number

ORCAS ANIMAL PROTECTION SOCIETY

91-1717046

(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
		_	
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I			
-		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	990, 990-EZ, or 990-PF) (

Employer identification number

CAS	ANIMAL PROTECTION SOCIE	YTS	91-1717046			
art III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious.	ons to organizations described in se	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year. For organizations			
	Use duplicate copies of Part III if additional	space is needed.	NOSS for the year. (chief this find, once.)			
No.						
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
		(e) Transfer of gif				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
n) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
		(e) Transfer of gif	t			
	Transferee's name, address, a	nd 7IP ± 4	Relationship of transferor to transferee			

SCHEDULE D

Supplemental Financial Statements

(Form 990)

Department of the Treasury Internal Revenue Service

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

ORCAS ANIMAL PROTECTION SOCIETY

as Maintaining Donor Advised Funds or Other Signature

Employer identification number 91-1717046

Pa	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	rriting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreating	ion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements	***************************************	2a
b			
	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired at		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	organization during the tax
	year >		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it! Staff and volunteer hours devoted to monitoring, inspecting, h		
6	Starr and volunteer hours devoted to monitoring, inspecting, in	landling of violations, and enforcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing concernati	tion accoments during the year
,	S	ing of violations, and enforcing conservat	non easements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 1700	hV4VBV0
۰		sausiy are requirements of section 17 of	Yes No.
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnot		
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for publi		
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items	s.
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement and b	alance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treas		
	the following amounts required to be reported under FASB AS	GC 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		> \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2020

032051 12-01-20

Sched	dule D (Form 990) 2020 ORCAS AN	NIMAL PROTE	CTION SOCI	ETY		91-17:			ige 2
	t III Organizations Maintaining Co						(continu	ued)	
3	Using the organization's acquisition, accession	n, and other records	, check any of the fo	ollowing that make	significant u	use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exch	nange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's ex	empt purpo	se in Part?	XIII.		
5	During the year, did the organization solicit or	receive donations of	fart, historical treas	ures, or other simila	ar assets				
	to be sold to raise funds rather than to be ma	intained as part of th	e organization's col	lection?			Yes		No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par	gements. Complet			on Form 990	, Part IV, I	ine 9, or		
10	Is the organization an agent, trustee, custodia		ary for contributions	or other assets no	t included				
Id	on Form 990, Part X?						Yes		No
	If "Yes," explain the arrangement in Part XIII a	and complete the folio	owing table:						
D	If Yes, explain the arrangement in Part Air o	and complete the foli	owing table.				Amount		
					1c				
	Beginning balance				1d				
	Additions during the year								
е	Distributions during the year				1e				
f	Ending balance				1f		٦,,,,		1
	Did the organization include an amount on Fo						Yes	\vdash	No
	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	planation has been	provided on Part XI	40			_	_
Par	t V Endowment Funds. Complete i								
		(a) Current year	(b) Prior year	(c) Two years back	+	years back	(e) Four		
1a	Beginning of year balance	187,659.	182,328.	192,510		174,210.		165,	
b	Contributions	50,220.	275.		-				275.
c	Net investment earnings, gains, and losses	28,272.	6,709.	-8,533	-	19,869.		10,	283.
d	Grants or scholarships								
е	Other expenditures for facilities				1				
	and programs								832.
f	Administrative expenses	1,550.	1,653.	1,649		1,569.			677.
	End of year balance	264,601.	187,659.	182,328	. 1	192,510.		174,	210.
ຸ້	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:					
-	Board designated or quasi-endowment		%						
	Permanent endowment ▶ 78.0000	%	-						
	Term endowment ▶ 22.0000	%							
٠	The percentages on lines 2a, 2b, and 2c sho								
20	Are there endowment funds not in the posse		tion that are held ar	nd administered for	the organiz	ation			
Sa		SOIGHT OF THE OF GRAINES	2011 0101 010 11010 01					Yes	No
	by:						3a(i)	X	
	(i) Unrelated organizations						3a(ii)		Х
	(ii) Related organizations If "Yes" on line 3a(ii), are the related organiza						3b		
ь	Describe in Part XIII the intended uses of the						00		
Do:	t VI Land, Buildings, and Equipm		Willerit Iulius.						
rai			Port IV line 11a C	on Form 900 Part	V line 10				
_	Complete if the organization answered						(A Deel	le combo	_
	Description of property	(a) Cost or of			Accumulat		(d) Book	k value	E
		basis (investm	-		acpi eciatior	050000	15'	2,4	1.0
	Land			2,410.	222 5	76			
b	Buildings		44	1,341.	223,5	/0.	21	7,7	03.
c	Leasehold improvements		-	0.155	FF 0	62		4 0	00
d	Equipment		6	0,155.	55,2	63.	4	4,8	94.
е	Other								
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X. column (B), line 1	Oc.)			37	5,0	67.

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.	PROTECTION S	OCIBIT 91	1717046 Pag
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A) OICF ENDOWMENT	264,601.	END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	264,601.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		PERSONAL PROPERTY OF THE PERSON NAMED IN	
Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a) D	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	(b) Dealton
. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			

(8) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

(6) (7)

hedule D (Form 990) 2020 ORCAS ANIMAL PROTECTIO	ON SOCIETY	91-1717046 Page
art XI Reconciliation of Revenue per Audited Financial S	tatements With Revenu	e per Return.
Complete if the organization answered "Yes" on Form 990, Part IV	, line 12a.	
Total revenue, gains, and other support per audited financial statements		
Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1.1	
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		COLUMN TO A STATE OF THE STATE
e Add lines 2a through 2d		2e
Subtract line 2e from line 1		3
Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1	
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	4b	40
c Add lines 4a and 4b		4c
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line	12.)	5 See per Peturn
art XII Reconciliation of Expenses per Audited Financial		ises per neturn.
Complete if the organization answered "Yes" on Form 990, Part IV		
Total expenses and losses per audited financial statements		1
Amounts included on line 1 but not on Form 990, Part IX, line 25:	11	
a Donated services and use of facilities		(4.5)
b Prior year adjustments	1 . 1	
c Other losses		
d Other (Describe in Part XIII.)		B10000
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1	
a Investment expenses not included on Form 990, Part VIII, line 7b	1 1	
b Other (Describe in Part XIII.)		4c
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. lii Part XIII Supplemental Information.	ne 18.)	9
rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	and 4: Part IV lines 1h and 2h:	Part V. line 4: Part X. line 2: Part XI.
rovide the descriptions required for Part II, III es 3, 3, and 3, Part III, III es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	Se any additional information	200,000
les 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	to drift additional information.	
ART V, LINE 4:		
ARI V, DINE 4.		
O FUND 50% OF OPERATING EXPENSES.		
O TOND SOV OF OFEIGURE		
		Schedule D (Form 990) 2

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

Name of the organization

ORCAS ANIMAL PROTECTION SOCIETY

Employer identification number 91-1717046

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
REDUCE THE NUMBER OF HOMELESS DOGS AND CATS.
DODY 000 DIDE UT GEGETOW I TIME OF
FORM 990, PART VI, SECTION A, LINE 8B:
THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING
BODY.
FORM 990, PART VI, SECTION B, LINE 11B:
THE ORGANIZATION ENGAGES A PROFESSIONAL CPA FIRM EXPERIENCED WITH SMALL
NOT-FOR-PROFIT ORGANIZATIONS TO PROFESSIONALLY REVIEW AND PREPARE ITS
FORMAL RETURN. THE TREASURER, WITH THE ASSISTANCE OF THE SHELTER MANAGER
AND THE BOOKKEEPER, PREPARES THE TAX ORGANIZER AND ASSEMBLES ALL NEEDED
INPUTS AND WORK-UP. A COPY OF THE COMPLETED TAX ORGANIZER IS ALSO MADE
AVAILABLE FOR REVIEW BY ALL BOARD MEMBERS. THE TREASURER COORDINATES
RESOLUTION OF ANY ADDITIONAL DATA NEEDS OR ISSUES RAISED IN THE PROCESS.
WHEN THE CPA COMPLETES ITS RECOMMENDED FINAL VERSION, THE TREASURER REVIEWS
IT AND PRESENTS IT TO THE BOARD FOR APPROVAL. UPON BOARD APPROVAL, THE
TREASURER AUTHORIZES THE ELECTRONIC SUBMISSION OF THE RETURN ON BEHALF OF
THE ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 15:
A SUB-COMMITTEE OF THE BOARD COMPRISED OF OUTSIDE DIRECTORS IS CONVENED TO
RECOMMEND ADJUSTMENTS AS NEEDED TO THE FULL BOARD FOR APPROVAL. THE BASIS
SALARY STRUCTURE WAS ESTABLISHED BY THE BOARD UPON REVIEW OF A PROFESSIONAL
COMPARATIVE ANALYSIS. A LOCAL COMMUNITY FOUNDATION SPONSORED SURVEY OF
NOT-FOR-PROFIT COMPENSATION IS ALSO CONSIDERED AS UPDATES BECOME AVAILABLE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization ORCAS ANIMAL PROTECTION SOCIETY	Employer identification number 91-1717046
FORM 990, PART VI, SECTION C, LINE 18:	
THE POLICY IS THAT UPON WRITTEN REQUEST ANY DOCUMENTS REQU	UESTED WILL BE
PROVIDED TO THE GENERAL PUBLIC.	
FORM 990, PART VI, SECTION C, LINE 19:	
ARTICLES OF INCORPORATION AND FORM 1023 ARE ON WEBSITE. CO	ONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE AT	THE SHELTER UPON
REQUEST.	